

Plaintiff's Exhibit E



Recruit Web View Application

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Current User: ladm279

Applicant Summary Information		Actions
Name: Avina, Nancy Candidate ID: 22 Inactive Account: N Primary Account: 522 Job Order: 085585 Admin Aide Kansas City, MO Application Date: 06/06/2018 PQ Score: 3 Current Status: Not Competitive with Best Candidates (Eliminated After Interview) (08/22/2018) Message to Candidate: Web Status Message Message to Candidate (Old): Web Status Message	Address: 958 S. 73rd Ter Lot 093 Kansas City, KS 66111 USA Primary Phone: 61 Secondary Phone: Email: Empl - Cust Status: Active - Active Employee ID: 92 Candidate Accounts: Details	Copy/Export Edit Contact Info Offer Letter Offer Letter Admin Send Email Verify I-9 Set Disposition Scan Docs View Docs Print All Docs

Full Application	Qualifications / General	Previous Employers	Education	PQs	Status History	Candidate Applications	SAP Data	Discipline Actions		
Qualifications / General Qualification Description: Business Clerical and Secretary Diploma from Kansas City Job Corps, various administrative and clerical experience Date Available: 25-Jun-2018 Foreign Languages: Referral Source: I am a current employee Licenses and Certifications: None listed Relevant Skills:										
Previous Employers How many years of post-high school, full time employment have you worked? 12 years, 9 months Periods of employment : The FRA requires an applicant disclose all prior railroad employment. In the previous section we only ask for the last 7 years of employment history. Gaps may exist between prior railroad experience and the last 7 years of other employment history. Railroad employment : <table border="1"> <tbody> <tr> <td> Employer : Union Pacific Railroad Employer Address : 325 S. 5th Street Kansas City, KS USA Time at job: 13 years, 10 months Employer Phone : 8163991560 Job Title : Clerk present Job Description : Car department, one spot, Warehouse clerical, shipping receiving problem solving, inventory, customer service Reason for Changing : Looking for advancement and different challenge </td> <td> Start Date: 01-Sep-2005 End Date: present Dismissed/Fired?: No May we contact Supervisor?: Yes Supervisor's Name: Jennifer Perkins Supervisor's Phone: 45 Starting Wage: Ending Wage: </td> </tr> </tbody> </table> Please describe any additional employment information not provided as part of your work history : Periods of unemployment :									Employer : Union Pacific Railroad Employer Address : 325 S. 5th Street Kansas City, KS USA Time at job: 13 years, 10 months Employer Phone : 8163991560 Job Title : Clerk present Job Description : Car department, one spot, Warehouse clerical, shipping receiving problem solving, inventory, customer service Reason for Changing : Looking for advancement and different challenge	Start Date: 01-Sep-2005 End Date: present Dismissed/Fired?: No May we contact Supervisor?: Yes Supervisor's Name: Jennifer Perkins Supervisor's Phone: 45 Starting Wage: Ending Wage:
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Education : College School Name : Kansas city Job, Corps and Johnson Community College Country : USA City, State : Kansas City, MO Degree Status : Some Credit - No Diploma GPA : 2.5 Degree : Trade School Graduate Major1 : Administration Major2 : Real Estate Last Attended Date 01-Oct-2004										

Status History						
Effective Date	Date Entered	Description Me	Message Text	Post Comment	Last Update User	edit
08/22/2018 13:03:47	08/22/2018 13:03:56	Not Competitive with Best Candidates (Eliminated After Interview)		Reason: * Not Competitive with Best Candidates (Eliminated After Interview) Notes: * Applied knowledge and experience not as strong as other candidates	Weindel, Dawn Rochelle	Edit
08/06/2018 11:52:24	08/06/2018 11:52:54	Interview/Invite to First Interview		08/07 interviews with Supt., DTS, and Kelly Mitchel starting 1300	Mitchel, Kelly Joe	Edit
08/06/2018 00:00:00	06/18/2018 10:41:11	Below Minimum Position Requirements - Eliminated		No degree EDIT: (2018/08/06 11:43:05 D R Weindel) Entered in error Reason: * Below Minimum Standards Notes: * Lacks Minimum Education Requirement (Degree, Major or Field of Study)	Weindel, Dawn R	Edit
08/06/2018 00:00:00	06/18/2018 10:40:25	New Application Received/ Application Under Review (New)		EDIT: (2018/08/06 11:44:00 D R Weindel) entered in error	Weindel, Dawn R	Edit
06/06/2018 11:39:00	06/06/2018 11:39:00	New Application Received/ Application Under Review			APP	Edit

PQs		
Question	Answer K	Knockout?
Do you have 2 year(s) experience in computer applications Mainframe and MicroSoft products for chart and graphics processing and document preparation	Yes	
Do you have 2 year(s) experience in Railroad operations understanding of basic operations	Yes	
Do you have 2 year(s) experience working in an administrative position or clerical position within UPRR	Yes	

No data for background investigation, medical clearance, or PAT results

Education Background

Nancy Avina

Preferred Name: Nancy
Address: 958 S. 73rd Ter Lot 093
City/State: Kansas City, KS
Primary Phone: [REDACTED]
Secondary Phone:
Referral Solicited: NO
Referral Received: NO
Email Address: [REDACTED]

Candidate ID: [REDACTED] 522
Job ID: 085585
Job: Administrative Aide, Kansas City, MO
Application ID: yjiucvdc_085585_kmdqy
Application Date: 06/06/2018
UP Employment: Current employee

Qualification Description: Business Clerical and Secretary Diploma from Kansas City Job Corps, various administrative and clerical experience
Date Available: 06/25/2018

Skills & Expertise:	Skill Name	Proficiency	Years of Experience

Education

10/2004 Last Attended Date Kansas city Job, Corps and Johnson Community College, Trade School Graduate, Administration, Real Estate, Kansas City, MO, USA 2.5 GPA

Work Experience

Union Pacific Railroad, Kansas City, KS
 Clerk present
 September 2005
 Car department, one spot, Warehouse clerical, shipping receiving problem solving, inventory, customer service
Railroad Job? YES **Are you still working at this position?** YES
Reason for change: Looking for advancement and different challenge

Previous Rail Road Experience

Union Pacific Railroad, Kansas City, KS
 Clerk present
 September 2005
 Car department, one spot, Warehouse clerical, shipping receiving problem solving, inventory, customer service
Employer Phone: [REDACTED] 1560 **Are you still working at this position?** YES
Supervisor Name: Jennifer Perkins
Supervisor Phone: [REDACTED] 945

Position Specific Questions

Questions	Answer
Do you have 2 year(s) experience in computer applications Mainframe and MicroSoft products for chart and graphics processing and document preparation?	YES
Do you have 2 year(s) experience in Railroad operations understanding of basic operations?	YES

Nancy Avina, Summary page

Do you have 2 year(s) experience working in an administrative position or clerical position within UPRR?	YES
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Heard About It From

I am a current employee of Union Pacific

Criteria Questions

Solicit An Employee Referral

Do you want to solicit an employee referral?

No
